

Panaji, 24th December, 2020 (Pausa 3, 1942)

SERIES II No. 39

# OFFICIAL GAZETTE



# GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

**Note:-** There are two Extraordinary issues to the Official Gazette, Series II No. 38 dated 17-12-2020 as follows:—

- (1) Extraordinary dated 21-12-2020 from pages 919 to 920 regarding Notification from Department of Panchayati Raj & Community Development.
- (2) Extraordinary (No. 2) dated 22-12-2020 from pages 921 to 922 regarding Notification from Goa Legislature Secretariat.

## GOVERNMENT OF GOA

### Department of Civil Aviation

Directorate of Civil Aviation

#### Corrigendum

No. 19/DOCA/RTI/2016-17/451

Read: No. 19/DOCA/RTI/2016-17/2 dated 3rd April, 2017.

In the order No. 19/DOCA/RTI/2016-17/2 dated 3-4-2017 the expression "Technical Officer" shall be read as "Civil Aviation Officer".

By order and in the name of the Governor of Goa.

Dr. S. Shanbhogue, Director & ex officio Joint Secretary.

Porvorim, 10th December, 2020.

### Department of Co-operation

Office of the Registrar of Co-operative Societies

#### Order

No. 3/6/Urban Credit/TS II/BZ/2018/RCS/3122

Read: 1. Order No. 48-8-2001-TS-RCS/III/311 dated 21-04-2017.

2. Letter No. BMUCCSL/HO/317/20-21 dated 08-08-2020.
3. Letter No. ARCS/BZ/ADT/CIRCULAR/408 dated 28-09-2020.

Whereas, Adv. Yeshwant V. Gauns, having office at Flat No. 7, First Floor, Apa Residential Complex, Valpoi, Satari-Goa was appointed as Registrar's Nominee under Section 86(1) of the Goa Co-operative Societies Act, 2001 read with Rule 116(1) of the Goa Co-operative Societies Rules, 2003 vide Order read at Sr. No. 1 above.

And whereas, now a request has been received from The Bicholim Merchant Urban Co-operative Credit Society Ltd., New Market, Bicholim-Goa vide their letter read at Sr. No. 2 above to designate Adv. Yeshwant V. Gauns, as their dedicated nominee to adjudicate disputes referred by The Bicholim Merchant Urban Co-op. Credit Society Ltd., New Market, Bicholim-Goa.

In view of above, the above named nominee Adv. Yeshwant V. Gauns, in exercise of powers conferred under Section 123(B) of the Goa Co-operative Societies Act, 2001, I, the undersigned hereby authorize the above named nominee to entertain the disputes in the matter of loans overdues referred to him by The Bicholim Merchant Urban Co-op. Credit Society Ltd., Bicholim-Goa.

When a purported dispute is referred by the society, the above named nominee is authorised to first decide under sub-section (1) of Section 86 of the Goa Co-operative Societies Act whether the matter referred by society involves a dispute and pass appropriate Orders under sub-section (1) of Section 86.

Only upon the nominee satisfying that there exists a dispute he shall proceed to adjudicate the same and give award accordingly. The nominee shall abide by the terms and condition on which he was originally appointed as nominee read at Sr. No. 1 above.

This appointment shall come into force with immediate effect and shall remain in force for one year and same can be withdrawn at any stage without assigning any reason.

*Arvind B. Khutkar*, Registrar (Co-operative Societies).

Panaji, 14th December, 2020.

### Order

No. 15-348-ADT/RCS/2020/3135

Ref.: Order No. 15-348-ADT/RCS/2020/2143 dated 25-09-2020.

Whereas, in terms of Section 68 of the Goa Co-operative Societies Act, 2001, restrictions were imposed on the various co-operative societies for not complying the statutory provision of Section 74(3) & (4) of the Goa Co-operative Societies Act, 2001.

And whereas, the society at Sr. No. 1 of the annexure has informed that its pending audit has been conducted subsequently after imposing restrictions on the society and requested this office to revoke order of restrictions.

And whereas, the Asstt. Registrar of Co-operative Societies South Zone, Margao and Ponda Zone, Ponda has submitted that societies listed at Sr. No. 2, 4 and 5 of the annexure have conducted audit subsequently after imposition of restrictions and therefore imposed restrictions are to be withdrawn.

And whereas, the audit of the society at Sr. No. 3 remained pending, since several discrepancies/ errors remained to be rectified in the statements of accounts submitted by the society for the purpose of audit and same remained unnoticed by the appointed auditor, hence audit of society for subsequent years remained pending and hence auditor is appointed for conducting re-audit of the society. Since re-audit is already initiated restrictions imposed on the above society need to be revoked.

And whereas, as per the provision of Section 68(2) of The Goa Co-operative Societies Act, 2001, powers to modify or cancel any directions issued under sub-section (1) of Section 68 lies with the Government.

Therefore, considering aforesaid fact and circumstances as mentioned above, in exercise of the powers under Section 68(2) of the Goa Co-operative Societies Act, 2001, the Government

is pleased to withdraw restrictions on the Co-operative Credit Societies listed in the annexure attached to this order.

By order and in the name of the Governor of Goa.

*Arvind B. Khutkar*, Registrar & ex officio Joint Secretary (Co-operative Societies).

Panaji, 15th December, 2020.

### ANNEXURE

Sr. No.	Name of the society	Zone to which societies attached
1	2	3
1.	Industries and Mines Employees Co-operative Credit Society Ltd., Udyog Bhavan, Panaji-Goa	O/o Asstt. Registrar of Co-operative Societies, Central Zone, Panaji-Goa.
2.	Samata Multipurpose Co-operative Society Ltd., Ponda-Goa	O/o Asstt. Registrar of Co-operative Societies, Ponda Zone, Ponda-Goa.
3.	Bhoma Adkolna V. K.S.S. Society Ltd., Bhoma, Banastari, Ponda-Goa	
4.	Salcete Urban Co-operative Credit Society Ltd., Pancharatna, Margao	O/o Asstt. Registrar of Co-operative Societies, South Zone, Margao-Goa.
5.	The Salgaoncar Employees Co-operative Credit Society Ltd., Vasco-da-Gama	

### Order

No. 15/344/ADT/RCS/2020/3118

Read: Order No. 15/44/ADT/RCS/2020/245 dated 12-05-2020.

In exercise of the powers conferred by Section 126A of the Goa Co-operative Societies Act, 2001 (Goa Act 36 of 2001), the Government of Goa hereby exempt the Co-operative Societies from the provisions to the extent specified below:

- Under Section 72(2) of the said Act, meeting as stated therein shall be held on or before 28th day of February, 2021.
- Under Section 74(4) of the said Act, the accounts as stated therein shall be caused to be audited on or before 28th day of February, 2021.

- (iii) Under Section 81 of the said Act, returns shall be filed on or before 28th day of February, 2021.

This order shall come into force with immediate effect and shall remain in force till 28th day of February, 2021.

By order and in the name of the Governor of Goa.

*Arvind B. Khutkar*, Registrar & ex officio Joint Secretary (Co-operative Societies).

Panaji, 15th December, 2020.

### Order

No. 3/6/Urban Credit/TS-II/PZ/2017/RCS/3140

- Read: 1. Order No. 48-8-2001/TS-RCS-III/311 dated 21-04-2017.  
 2. Circular No. 6-13-81/EST/RCS/Part V/5833 dated 06-03-2020.  
 3. This office order No. 3/6/Urban Credit/TSII/PZ/2017/RCS/1293 dated 16-07-2020.  
 4. Letter No. 1/2009-10/Dispute/AR(Dairy)/1188 dated 30-11-2020.  
 5. Letter No. 758/2020-2021 dated 3-11-2020.

Whereas, vide Order read at Sr. No. 3 above, late Adv. Satyawan Gunlo Palkar, Ponda-Goa was appointed as the Registrar's Nominee from the panel constituted vide Order read at Sr. No. 1 above to adjudicate the disputes referred to him by The Antruz Mahal Co-operative Credit Society Ltd., Ponda-Goa.

And whereas, the Society vide its letter read at Sr. 5 above has informed that the society in its board meeting held on 29-10-2020 has resolved to appoint Adv. Bhavesh R. Parab, Ponda-Goa in place of late Adv. Satyawan Gunlo Palkar.

Therefore, in view of above, in partial modification to the office order read at Sr. No. 3 above Adv. Bhavesh R. Parab, Ponda-Goa in exercise of powers conferred under Section 123B of the Goa Co-operative Societies Act, 2001 is hereby authorised by the undersigned in place of Late Adv. Satyawan Gunlo Palkar to entertain all the disputes referred to him in the matter or recovery of loan overdues by the Antruz Mahal Co-operative Credit Society Ltd., Ponda-Goa.

When a purported dispute is referred by the society, the above named nominee is authorised to first decide under Section (1) of Section 86 of the Goa Co-operative Societies Act, 2001 whether the matter referred by the society involves a dispute

and pass appropriate orders under Section (1) of Section 86 of the Act. Before admitting the dispute the Registrar's Nominee shall ensure that the concerned society deposits the prescribed fees with the Asstt. Registrar of Co-operative Societies, Arbitration and Execution, North Goa District, Ponda-Goa.

Only upon the nominee satisfying that there exists a dispute he shall proceed to adjudicate the same and give award accordingly. The nominee shall abide by the terms and condition on which he was originally appointed as nominee vide order to be read as Sr. No. 1 above.

This appointment shall come into force with immediate effect and shall valid for one year unless renewed and in subject to withdrawal/being revoked at any stage without assigning any reasons.

*Arvind B. Khutkar*, Registrar (Co-operative Societies).

Panaji, 15th December, 2020.

Office of the Asstt. Registrar of Co-operative Societies

### Notification

No. 5-1887-2020/ARSZ/HSG

In exercise of the powers vested in me under sub-section (1) of Section 8 of Goa Co-operative Societies, Act, 2001, "The SD Orion Co-operative Housing Maintenance Society Ltd., Kirathalem, Baina, Goa" has been registered under Code Symbol No. HSG(d)-1185/South Goa/2020.

*P. A. Parab*, Asstt. Registrar (Co-op. Societies), South Zone.

Margao, 10th November, 2020.

### Certificate of Registration

"The SD Orion Co-operative Housing Maintenance Society Ltd., Kirathalem, Baina, Goa", is registered on 10-11-2020 and it bears registration Code Symbol No. HSG(d)-1185/South Goa/2020 and it is classified as "Housing Society" under sub-classification No. 7 (d) as "Co-operative Housing Maintenance Society" in terms of sub-rule (1) of Rule 8 of the Goa Co-operative Societies Rules, 2003.

*P. A. Parab*, Asstt. Registrar (Co-op. Societies), South Zone.

Margao, 10th November, 2020.

**Notification**

No. 5/1900/2020/ARSZ/HSG

In exercise of the powers vested in me under sub-section (1) of Section 8 of Goa Co-operative Societies, Act, 2001, "The L & L Magnolia "B" Block Co-operative Housing Maintenance Society Ltd., Near Little School, Fatorda, Margao-Goa" has been registered under Code Symbol No. HSG(d)-1186/South Goa/2020.

*P. A. Parab*, Asstt. Registrar (Co-op. Societies), South Zone.

Margao, 16th November, 2020.

**Certificate of Registration**

"The L & L Magnolia "B" Block Co-operative Housing Maintenance Society Ltd., Near Little School, Fatorda, Margao-Goa", is registered on 16-11-2020 and it bears registration Code Symbol No. HSG(d)-1186/South Goa/2020 and it is classified as "Housing Society" under sub-classification No. 7 (d) as "Co-operative Housing Maintenance Society" in terms of sub-rule (1) of Rule 8 of the Goa Co-operative Societies Rules, 2003.

*P. A. Parab*, Asstt. Registrar (Co-op. Societies), South Zone.

Margao, 16th November, 2020.

**Notification**

No. 5-1895/2020/ARSZ/Agri/Mkt.

In exercise of the powers vested in me under sub-section (1) of Section 8 of Goa Co-operative Societies, Act, 2001, "The Cortalim Agricultural Marketing Co-operative Society Ltd., Cortalim, Mormugao-Goa" has been registered under Code Symbol No. 1-RES-01/South Goa/2020.

*P. A. Parab*, Asstt. Registrar (Co-op. Societies), South Zone.

Margao, 19th November, 2020.

**Certificate of Registration**

"The Cortalim Agricultural Marketing Co-operative Society Ltd., Cortalim, Mormugao-Goa", is registered on 19-11-2020 and it bears registration Code Symbol No. 1-RES-01/South Goa/2020 and it is classified as "Agricultural Marketing Society" in terms of sub-rule (1) of Rule 8 of the Goa Co-operative Societies Rules, 2003.

*P. A. Parab*, Asstt. Registrar (Co-op. Societies), South Zone.

Margao, 19th November, 2020.

**Notification**

No. 5-1903-2020/ARSZ/HSG

In exercise of the powers vested in me under sub-section (1) of Section 8 of Goa Co-operative Societies, Act, 2001, "Costa Soledad Co-operative Housing Maintenance Society Ltd., Nuvem, Duguem-Goa" has been registered under Code Symbol No. HSG(d)-1187/South Goa/2020.

*P. A. Parab*, Asstt. Registrar (Co-op. Societies), South Zone.

Margao, 20th November, 2020.

**Certificate of Registration**

"Costa Soledad Co-operative Housing Maintenance Society Ltd., Nuvem, Duguem-Goa", is registered on 20-11-2020 and it bears registration Code Symbol No. HSG(d)-1187/South Goa/2020 and it is classified as "Housing Society" under sub-classification No. 7 (d) as "Co-operative Housing Maintenance Society" in terms of sub-rule (1) of Rule 8 of the Goa Co-operative Societies Rules, 2003.

*P. A. Parab*, Asstt. Registrar (Co-op. Societies), South Zone.

Margao, 20th November, 2020.

**Notification**

No. 5-1906-2020/ARSZ/HSG

In exercise of the powers vested in me under sub-section (1) of Section 8 of Goa Co-operative Societies, Act, 2001, "The Elite Square Co-operative Housing Society Ltd., Vaddem, Vasco-da-Gama, Goa" has been registered under Code Symbol No. HSG(d)-1188/South Goa/2020.

*P. A. Parab*, Asstt. Registrar (Co-op. Societies), South Zone.

Margao, 30th November, 2020.

**Certificate of Registration**

"The Elite Square Co-operative Housing Society Ltd., Vaddem, Vasco-da-Gama, Goa", is registered on 30-11-2020 and it bears registration Code Symbol No. HSG(b)-1188/South Goa/2020 and it is classified as "Housing Society" under sub-classification No. 7 (b) as "Co-partnership Housing Society" in terms of sub-rule (1) of Rule 8 of the Goa Co-operative Societies Rules, 2003.

*P. A. Parab*, Asstt. Registrar (Co-op. Societies), South Zone.

Margao, 30th November, 2020.



**Notification**

No. 5-368/ARPZ/19-20/Hsg-Maint/Reg.

In exercise of the powers vested in me under sub-section (1) of Section 8 of Goa Co-operative Societies, Act, 2001, "Maha Brahma Stuti Co-operative Housing Maintenance Society Ltd., Opp. Mangeshi Temple Arch, Mangeshi, Priol, Ponda-Goa", has been registered under Code Symbol No. ARCS/PZ/HSG-Maint/73/7(d)/Goa/817.

*P. J. Braganza*, Asstt. Registrar (Co-op. Societies), Ponda Zone.

Ponda, 1st December, 2020.

**Certificate of Registration**

"Maha Brahma Stuti Co-operative Housing Maintenance Society Ltd., Opp. Mangeshi Temple Arch, Mangeshi, Priol, Ponda-Goa", is registered on 01-12-2020 and it bears registration Code Symbol No. ARCS/PZ/HSG-Maint/73/7(d)/Goa/817. It is classified as "Co-operative Housing Society" under sub-classification No. 7 (d) as "Co-operative Housing Maintenance Society" in terms of sub-rule (1) of Rule 8 of the Goa Co-operative Societies Rules, 2003.

*P. J. Braganza*, Asstt. Registrar (Co-op. Societies), Ponda Zone.

Ponda, 1st December, 2020.

**Notification**

No. 5-353/ARPZ/18-19/Hsg-Maint/Reg.

In exercise of the powers vested in me under sub-section (1) of Section 8 of Goa Co-operative Societies, Act, 2001, "Golden Heritage Co-operative Housing Maintenance Society Ltd., behind Bhagawati Temple, Dhavali, Ponda-Goa", has been registered under Code Symbol No. ARCS/PZ/HSG-Maint/72/7(d)/Goa/816.

*P. J. Braganza*, Asstt. Registrar (Co-op. Societies), Ponda Zone.

Ponda, 10th November, 2020.

**Certificate of Registration**

"Golden Heritage Co-operative Housing Maintenance Society Ltd., behind Bhagawati Temple, Dhavali, Ponda-Goa", is registered on 10-11-2020 and it bears registration Code Symbol No. ARCS/PZ/HSG-Maint/72/7(d)/Goa/816. It is classified as "Co-operative Housing Society" under sub-classification No. 7 (d) as "Co-operative Housing Maintenance Society" in terms of sub-rule (1) of Rule 8 of the Goa Co-operative Societies Rules, 2003.

*P. J. Braganza*, Asstt. Registrar (Co-op. Societies), Ponda Zone.

Ponda, 10th November, 2020.

**Department of Forest****Order**

No. 4-2-2001-02/FOR/(Part)/228

On recommendations of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide letter No. Com/II/11/22(1)/2011/788 dated 27-11-2020, the Governor of Goa is pleased to promote the following two Range Forest Officers (RFO), to the post of Assistant Conservator of Forest (ACF) Group "B" Gazetted, in the pay scale of PB-2 Rs. 9,300-34,800+Grade Pay Rs. 4,600/- (Level-7 of the 7th Pay Scale Commission) on regular basis in the Office of the Principal Chief Conservator of Forests, Forest Department, Panaji, with immediate effect.

1. Shri Dyaneshwar M. Kudalkar.
2. Shri Minguel A. Fernandes (ST).

The above officers shall be on probation for a period of two years.

The officers shall exercise the option for fixation of pay within one month from the date of this order in terms of F. R. 22(I)(a)(1).

The pay of officers on promotion shall be fixed as per C.C.S.(RP) Rules, 2016.

By order and in the name of the Governor of Goa.

*Isha M. Sawant*, Under Secretary (Forests).

Porvorim, 15th December, 2020.

**Department of Home**

Home—General Division

**Notification**

No. 30/01/2015-CBI/HD(G)/2834

Read: Notification No. 30/01/2015-CBI/HD(G)/3088 dated 09-10-2015.

In pursuance of the provisions of Section 6 of the Delhi Special Police Establishment Act, 1946 (Act No. 25 of 1946) and all other powers enabling it in this behalf, the Government of Goa hereby accords its consent for exercise of powers and jurisdiction by the members of the Delhi Special Police Establishment in the whole of the State of Goa for investigation of CBI Case RC-09(S)/2020/CBI//SC.III/ND registered on 14-10-2020 in respect

of the offences punishable under Section 67B of the Information of Technology Act, 2000 (Central Act 21 of 2000) and Section 12 of the Protection of Children from Sexual Offences Act, 2012 (Central Act 32 of 2012) and also in respect of any other offences punishable under any other law, that may come to light during investigation of the said CBI case including any attempt, abetment and conspiracy in relation to or in connection with one or more such offences and/or any other offence(s) committed in the course of the same transaction or arising out of the same facts.

By order and in the name of the Governor of Goa.

*Pritidas U. Gaonkar*, Under Secretary (Home).

Porvorim, 16th December, 2020.

### Department of Labour

#### Order

No. 28/7/2020-LAB/1097

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Ramada Caravela Beach Resort, Varca Beach, Salcete, Goa, and its workmen represented by the Ramada Renaissance Resort

Employees Union, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7A of the said Act.

#### SCHEDULE

"(1) Whether the action of the management of M/s. Ramada Caravela Beach Resort, Varca Beach, Salcete, Goa, in not conceding the following Demands raised by Ramada Renaissance Resort Employees Union, Varca Beach, Salcete Goa, is legal and justified?

#### CHARTER OF DEMANDS

**Demand No. 1:-** It is demanded that the present pay scales be revised and the new should be introduced as they are reasonable from all angles and allowed to be extended as and when required to be done so. The classification needs to be reclassified as mentioned below:

	Grade												
I	775	70	1125	120	1725	170	2575	220	3675	270	5025	320	6625
II	900	85	1325	135	2000	185	2925	235	4100	285	5525	335	7200
III	1050	100	1550	150	2300	200	3300	250	4550	300	6050	350	7800
IV	1275	115	1850	165	2675	215	3750	265	5075	315	6650	365	8475
V	1450	130	2100	180	3000	230	4150	280	5550	330	7200	380	9100
VI	1625	145	2350	195	3325	245	4550	295	6025	345	7750	395	9725
SPI	1925	165	2750	215	3825	265	5150	315	6725	365	8550	415	10625
SPII	2225	185	3150	235	4325	285	5750	335	7425	385	9350	435	11525

#### **Demand No. 2. Flat Basic Rise:-**

It is demanded that with effect from 1st February, 2016, basic pay be increased by Rs. 3,000/- per month for each employee. It is also demanded that while fitting the flat basic rise given to the employees in the revised pay scale, whatever the fitment amount available on the higher side to the employees should be granted to them.

#### **Demand No. 3. Fixed Dearness Allowance:-**

It is demanded that effective from 1st February, 2016, Fixed Dearness Allowance be increased by Rs. 3000/- per month for each employee.

#### **Demand No. 4. Variable Dearness Allowance:-**

It is demanded that effective from 1st February, 2016, the rate of Variables Dearness Allowance be increased by Rs. 2/- per point.

#### **Demand No. 5. House Rent Allowance:-**

It is demanded that effective from 1st February, 2016, House Rent Allowance be increased by Rs. 3000/- per month for each employee.

#### **Demand No. 6. City Compensatory Allowance:-**

It is demanded that effective from 1st February, 2016, City Compensatory Allowance be increased by Rs. 3000/- per month for each employee.

**Demand No.7. Conveyance Allowance:-**

It is demanded that effective from 1st February, 2016, Conveyance Allowance be increased by Rs. 3000/- per month for each employee.

**Demand No. 8. Seniority Increment:-**

It is demanded that effective from 1st February, 2016, Seniority Increment be paid per month per employee in following categories.

Service	Increment
1 to 15 years	1000/-
15 to 20 years	2000/-
20 to 25 years	3000/-
25 and above	4000/-

The above should be fitted in Performance Allowance.

**Demand No. 9. Leave Travelling Allowance:-**

It is demanded that the leave travelling allowance of two months gross salary should be paid.

**Demand No. 10. Cash Handling Allowance:-**

It is demanded that all the employees be given an increase of Rs. 1000/- to all the employees who are handling cash as it is a risky job in more than one way.

**Demand No. 11. Outdoor Duty Allowance:-**

It is demanded that the existing allowance should be increased as follows:-

Breakfast	: Rs. 200/-
Lunch/dinner	: Rs. 400/-
Tea	: Rs. 100/-

**Demand No. 12. Service Charge:-**

It is demanded that 10% service charge to be charged on total revenue and to be distributed every month to all the employees from General Manager till FTC on equal basis.

**Demand No. 13. Medical Allowance:-**

It is demanded that the employees who are not covered under ESIC scheme be revised to two months gross salary per year (The last month of the financial year to be taken for the purpose of calculations). It is to be noted that the concerned employees are although covered under mediclaim insurance policy but the benefits are availed only on hospitalization and simple sickness is not covered. Please note that medical needs have been recognised by industrial law as the basic need of the employee and that should be satisfied by the employer. The above can be termed as miscellaneous earnings. The allowance should not be taken into account for the purpose of payments

of Bonus, contribution of Provident fund, Family Provident fund and Gratuity. This earnings can be withdrawn/stopped in case of employee is covered under ESIC.

**Demand No.14. Free Food in Cafeteria:-**

It is demanded that all the food provided in the staff cafeteria should be free of cost to all employees as the employees who are not even on duty are availing of free food facility.

**Demand No. 15. Special Loan:-**

It is demanded that apart from the existing loan facility all the confirmed employees would be eligible to apply for special loan. The total amount of loan that may be applied for this loan shall be equivalent of 12 months gross salary. Interest can be charged at the rate of 3% per annum on total amount and is to be payable in 36 equal instalments.

**Demand No. 16. Appreciation for dedicated Service:-**

It is demanded that an increase of Rs. 5,000/- be given in each category that is 5 years, 10 years, 15 years, 20 years and Rs. 20,000/- for 25 years and Rs. 30,000/- for 30 years and above.

**Demand No. 17. Picnic Allowance:-**

It is demanded that an increase of Rs. 5,000/- to be given in each department from existing policy.

**Demand No. 18. New Year Gift:-**

It is demanded that an increase of Rs. 1,000/- be given to the existing policy and subsequently the amount should be increased by Rs. 200/- each year.

**Demand No. 19. Retirement Benefit:-**

It is demanded that the last drawn two months gross salary be given as retirement benefit to the retired employee by the management. The management should have a function to facilitate the concerned.

**Demand No. 20. Leave:-**

It is demanded that the following leave should be revised as follows:

Privilege leave	: 30 days.
Casual leave	: 15 days.
Sick leave	: 18 days.
Compensatory leave	: 15 days (Idul ftr, Dashera, holi/Mahashivaratri, New year and Easter Sunday).

It is also demanded that in the case of sick leave the accumulation of sick leave should be 50 days for those employees who are not covered under ESIC. It is also demanded that the employees who are not covered under ESIC can avail sick leave at



a stretch of 30 days on producing doctor's certificate. If the employee is resigned/retrenched/terminated than the balance sick leave should be paid on gross salary.

**Demand No. 21. Accident/injury on duty:-**

It is demanded that in case of any non ESIC employee meets with an accident/injury while on duty the period required for recovery should be treated as on duty and the entire expenses of treatment should be paid by the management till he/she fully recovers from injury and he/she should be given special leave with full pay till recovery. If in the case of ESIC covered employees then he/she will get the benefits as per ESIC Act. And the employer should pay such employee the difference of his/her salary after adjusting the benefits the employee has received from ESIC on completion of ESIC formalities.

**Demand No. 22. Compensation in case of death of an Employee:-**

It is demanded that the existing policy be revised and one days salary of all employees including General Manager down the line to all employees and to be handed over to the next keen of the deceased. (the above benefit should be to all the employees of the hotel including the non union employees including the managers).

**Demand No. 23. Gratuity:-**

It is demanded that all the employees who have completed 15 years of service shall be paid 30 days Gratuity for the purpose of calculations under Gratuity Act. Gratuity will be paid in the event of eligible employees resigning from services.

Normal Gratuity:  $(\text{Basic} + \text{VDA} + \text{FDA}) / 26 = ( ) * (15 \text{ days}) * (\text{No. of years})$

Gratuity for completing 15 years of service  $(\text{Basic} + \text{VDA} + \text{FDA}) / 26 = ( ) * (30 \text{ days}) * (\text{No. of years})$ .

**Demand No. 24. Seating room for drivers:-**

It is demanded that the management should provide a proper seating room for drivers.

**Demand No. 25. Garage facility:-**

It is demanded that the management should extend a covered garage to its employees for parking their vehicles.

**Demand No. 26. Funeral Expenses:-**

It is demanded that in the event of an unfortunate death of an employee, the amount to be increased by Rs. 5,000/-.

**Demand No. 26 (a). Interim Relief:-**

Pending the finalization of all the above demands spelt-out herein, in this Charter of Demands dated 03-04-2017, the Union/Workmen demanded that each workman who is on the pay roll of Caravela Beach Resort (Formerly known as Ramada Caravela Beach Resort) be granted an amount of Rs. 6,500/- per month, per worker as an INTERIM RELIEF with effect from 01-02-2016 since the present salary and other emoluments are meager and pathetic and earlier Charter of Demands is pending since 1st February, 2013. This Interim Relief be adjusted from the final relief settlement to be granted to the workmen.

**Demand No. 26 (b). Regularisation of the contract /casual/temporary/daily wage workmen/abolition of contract labour/and end to contractual agreements and all the casuials to be made permanent:-**

- (i) That all the Casual/Temporary/Contract work persons employed at Caravela Beach Resort (Formerly known as Ramada Caravela Beach Resort), Varca, Salcete, Goa, be made permanent and brought on the permanent rolls of Caravela Beach Resort (Formerly known as Ramada Caravela Beach Resort) Varca, Salcete, Goa.
- (ii) The Caravela Beach Resort (Formerly known as Ramada Caravela Beach Resort) should abolish the system of contractual agreements/Fixed Term Contract to man the regular positions in the Resort. All the affected workers be absorbed by Caravela Beach Resort (Formerly known as Ramada Caravela Beach Resort) and confirmed.
- (iii) The Caravela Beach Resort (Formerly known as Ramada Caravela Beach Resort) should not contract out, out-source or engage the services of a Labour Contractor or Agency, which supplies the Resort workers to perform the work activities and functions pertaining to regular positions.
- (2) If answer to issue No. (1) above is in negative, then, what relief the workmen are entitled to?"

By order and in the name of the Governor of Goa.

A. S. Mahatme, Under Secretary (Labour).

Porvorim, 7th December, 2020.



**Notification**

No. 24/5/2018/LAB-ESI/1111

Whereas, vide Government Notification No. 24/5/2018/LAB-ESI/389 dated 18-06-2019 of the Department of Labour published in the Official Gazette, Series II No. 13 dated 27-06-2019 (hereinafter referred to "said Notification"), Government of Goa gave its intention to extend the provisions of the Employees' State Insurance Act, 1948 (Central Act 34 of 1948) to certain classes of establishments specified in the Schedule to the said Notification after one month from the date of the said Notification.

And whereas, the said Official Gazette was made available to the public on 18-06-2019.

And whereas, no objections and suggestions have been received within the said period of one month in respect of the said Notification.

Now, therefore, in exercise of the powers conferred by sub-section (5) of Section 1 of the Employees' State Insurance Act, 1948 (Central Act 34 of 1948), the Government of Goa with prior approval of the Central Government conveyed vide letter No. P-12/11/11/33/2010-Rev. II dated 15-05-2014 hereby extends the provisions of the said Act to the establishments specified in the Schedule below:-

**SCHEDULE**

Description of establishments	Areas in which the establishments are situated	Category of employees to whom the Act applies
1	2	3
Municipal bodies including Municipal Corporations and Municipal Councils in the State of Goa, wherein ten or more persons are employed on casual/contract basis, on any of the preceding twelve months	All areas where the provision of the ESI Act, 1948 have already been brought into force under Section (3) of the Act	All casual and contract employees.

By order and in the name of the Governor of Goa.

*A. S. Mahatme*, Under Secretary (Labour).

Porvorim, 17th December, 2020.

**Department of Law & Judiciary**

Law (Establishment) Division

**Notification**

No. 12/5/2017-LD(Estt.)/2037

In pursuance to the Order of the Hon. Supreme Court of India dated 08-10-2012 in I.A. No. 5 of 2009 in I.A. No. 224 in Writ Petition (C) No. 1022/1989, Order dated 14-07-2016 in I.A. No. 17 in I.A. No. 244/2009, I.A. Nos. 1 & 2 in I.A. No. 17 in I.A. No. 244/2009, I.A. No. 334, 336 and I. A. Nos. 338, 339, 342, 343, 344, 345/2016 in Writ Petition (C) No. 1022/1989 and Order dated 03-12-2019 passed in I.A. No. 121642/2018 filed by All India Judges Association & Ors against the Union of India & Ors, the Government of Goa is pleased to accept/implement the said Orders pertaining to Judicial Officers who have retired between 01-01-1996 but prior to 01-01-2006 for revision of pension from 01-01-1996 but prior to 01-01-2006 for payment of residuary pension and total arrears for all the Judicial Officers in the State of Goa.

This issues with the concurrence of the Finance Department (Rev. & Cont.) vide U.O. No. 1400033442 dated 10-11-2020.

By order and in the name of the Governor of Goa.

*Amir Y. Parab*, Under Secretary (Law-Estt.).

Porvorim, 11th December, 2020.

## Department of Personnel

**Order**

No. 24/3/2017-PER/5391

Read: Order No. 24/2/2016-PER dated 19-07-2017.

The Governor of Goa, on the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide its letter No. COM/II/11/58(1)/2017/744 dated 12-11-2020, is pleased to sanction drawal of pay in Level 12 of C.C.S. (Revised Pay) Rules, 2016 to Shri Dnyaneshwar S. Raut Dessai, Joint Secretary (Law) (Group "A" Gazetted), in the Law Department (Legal Affairs) with effect from 20-07-2019 in terms of Goa General Service, Group 'A' Gazetted posts in the Law Department (Legal Affairs) (other conditions of Service) Rules, 2017.

The officer shall exercise his option for fixing of pay in terms of F.R. 22(I)(a)(1) to fix his pay within one month from the date of issue of this order. The option once exercised shall be final.

By order and in the name of the Governor of Goa.

*Maya Pednekar*, Under Secretary (Personnel-II).

Porvorim, 15th December, 2020.

**Order**

No. 5/24/2020-PER/5407

On the recommendation of the Departmental Promotion Committee as conveyed by Goa Public Service Commission vide letter No. COM/II/11/42(4)/2020/850 dated 17-12-2020, the Governor of Goa is pleased to promote and appoint under Rule 17 of the Goa Civil Service Rules, 2016, the following Officers holding the posts included in Schedule-II of the said Rules to the post of Junior Scale Officer of Goa Civil Service, Group 'A', Gazetted in the Level 10 of Central Civil Services (RP) Rules, 2016 with immediate effect:-

1. Smt. Prassani P. Halarnkar (SC).
2. Smt. Nancy Fernandes.
3. Shri Mandar Mohan Naik.
4. Smt. Gautami Sachin Parmekar.
5. Shri Dattaraj Krishna Gauns Dessai.
6. Shri Eshant Vasudev Sawant.
7. Kum. Amalia Olivia Fatima Pinto.
8. Smt. Sharmila Ulhas Gaunkar (ST).

9. Shri K. B. Salgaonkar.
10. Shri H. B. Khedekar.
11. Smt. Jyoti B. Dessai.
12. Shri Tulsidas S. Karanzalkar (ST).

The Officers shall be on probation for a period of two years from the date of their joining. The Officers shall exercise their option for fixation of pay in promotional grade in terms of F.R. 22(I)(a)(1), within a period of one month from the date of issue of the order. The option once exercised shall be final.

On promotion, the officers shall continue to hold the posts presently held by them until further orders.

By order and in the name of the Governor of Goa.

*Harish Adconkar*, Joint Secretary (Personnel).

Porvorim, 17th December, 2020.

**Order**

No. 5/24/2020-PER/5408

On the recommendation of the Departmental Promotion Committee as conveyed by Goa Public Service Commission vide letter No. COM/II/11/42(4)/2020/850 dated 17-12-2020, the Governor of Goa is pleased to promote the following officers holding the posts included in Schedule II of Goa Civil Service Rules, 2016, to the post of Junior Scale Officer of Goa Civil Service, Group 'A', Gazetted, on officiating basis in the Level 10 of Central Civil Services (RP) Rules, 2016 with immediate effect:-

1. Shri Hemant P. G. Dessai.
2. Smt. Priyanka P. Vaingankar.

The promotion on officiating basis shall not bestow on officers, any claims for regular appointment and the service rendered on officiating basis in the grade will not be counted for the purpose of seniority in that grade or for eligibility for promotion to the next higher grade.

The officers shall continue to hold the post presently held by them until further orders.

By order and in the name of the Governor of Goa.

*Harish Adconkar*, Joint Secretary (Personnel).

Porvorim, 17th December, 2020.

## Department of Public Health

## Order

No. 38/52/2020-I/PHD/3786

Government of Goa is pleased to constitute Block Task Force for COVID-19 vaccine introduction consisting of the following namely:-

1. Sub-Divisional Magistrate/ — Chairperson.  
/Tehsildaar
2. Block Medical Officer — Convenor.  
In-charge

**Government Departments:**

3. Block Development Officer — Member.
4. Child Development Project — Member.  
Officer (CDPO)
5. Block Education Officer — Member.
6. Elected Representative of — Member.  
Block Panchayat
7. Representative of youth — Member.  
organizations like National  
Cadet Corps (NCC)
8. Nehru Yuva Kendra — Member.  
Sangathan (NYKS)
9. National Service Scheme — Member.  
(NSS)
10. Representative of any other — Member.  
relevant departments like  
Public Works Department,  
Animal Husbandry, NGOs  
working in the Health Sector

**Development partners**

11. WHO — Member.
12. UNICEF — Member.
13. Other Partners — Member.
14. Community Based Organi- — Member.  
zations
15. Local Non-Government — Member.  
Organizations
16. Rotary International — Member.
17. Lions Club — Member.
18. Local Influencers — Member.
19. Religious Leaders — Member.

**Activities to be conducted:****1. Preparatory phase:**

- Monitor progress of database of beneficiaries to be shared with district for upload on Co-WIN software.

- Ensure training of all concerned HR on Co-WIN software.
- Monitor progress on key activities such as micro planning, communication planning, cold chain and vaccine logistics planning. Accountability to be fixed for each activity.
- Planning and mapping of vaccination sessions where HCWs will be vaccinated during the 1st phase of COVID-19 vaccine roll-out.
- Involve all relevant departments including ICDS, PRI and key immunization partners such as UNICEF, WHO, Rotary International, RMNCH+A lead partners, Civil Society Organizations, Non-Government Organizations at block level.
- Identify vaccinators across Government and private sectors so as to minimize disruption of Routine Immunization services while introducing COVID-19 vaccine.
- Mapping human resources across departments that could be deployed for vaccination sessions for verification of beneficiaries, crowd management and overall co-ordination at session site.

**2. Implementation phase (upon availability of vaccine):**

- Monitor the roll-out of COVID-19 vaccine in the block for progress made and resolving bottlenecks.
- Requisition of required human resource and infrastructure including vehicles if needed from district and/or other department for implementation and monitoring.
- Ensure minimal disruption of other routine health services during roll-out of COVID-19 vaccine.
- Ensure supervision of vaccination sessions being conducted for COVID-19 vaccine.
- Implementation of communication plan while addressing the local context and needs to address rumour mongering as well as vaccine eagerness. Maximize use of local influencers (including religious leaders) for countering misinformation.
- Ensure adequate number of IEC material pertaining to COVID-19 vaccination is displayed at prominent places and at session site.



- Ensure adherence to timelines for various activities required for introduction of COVID-19 vaccine.
- Ensure timely disbursal of incentives to ASHAs, AVDs involved in COVID-19 vaccination drive.
- Share key qualitative and quantitative feedback at district level for review.

Note: The above composition & activities is recommended. However, states/districts/ /blocks may add members to their committees and enhance their activities based on local context and requirements.

By order and in the name of the Governor of Goa.

*Swati A. Dalvi*, Under Secretary (Health-II).

Porvorim, 11th December, 2020.

◆◆◆  
Department of Revenue

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**Order**

No. 35/2/2013-RD/7489

In exercise of the powers conferred by Clause (b) of sub-section (I) of Section 9 of the Indian Stamp Act (Act No. 2 of 1899), as in force in the State of Goa, the Government of Goa hereby permits the Life Insurance Corporation of India, Goa Divisional Office, Panaji (hereinafter referred to as the "LIC Goa") to pay consolidated stamp of Rs. 20,00,000/- (Rupees Twenty Lakhs only) and Rs. 10,00,000/-

(Rupees Ten Lakhs only) chargeable on sums to be insured in the insurance policies issued by its offices in the State of Goa, with effect from 1st January, 2020 upto 31st December, 2020 in lieu of affixing stamps upon individual insurance policies, subject the following conditions, namely:-

- (a) In case the stamp duty chargeable on the insurance policies issued during the above mentioned period falls short of the stamp duty consolidated herein and paid to the Government, the excess consolidated stamp duty shall be adjusted for the next calendar year of 2021.
- (b) In case the stamp duty chargeable on the insurance policies issued during the above period exceeds the stamp duty consolidated herein and paid to the Government, the balance amount due towards the stamp duty shall be paid to the Government Treasury by LIC Goa latest by the first week of January, 2021.
- (c) A detailed report of the total stamp duty charged on the sums insured in the insurance policies issued by the offices of the LIC Goa in the State of Goa, during the above period shall be submitted to the Secretary (Revenue), Revenue Department, Government of Goa on before 31-12-2020.

By order and in the name of the Governor of Goa.

*Sudin A. Natu*, Under Secretary (Revenue-I).

Porvorim, 11th December, 2020.

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